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Self Leadership

Empower Everyone to Take Control of Their Own Success

If your people don't reach their full potential, neither will your organization.

Imagine how resilient your organization could be if it were filled with people who have the skills and self-confidence to get what they need without unnecessary guidance or wasted time.

Organizations don't execute well when individual contributors aren't taking the initiative or being as effective as possible. Performance is often stalled because employees don't know how to ask for what they need when needed. The truth is that people want to be engaged, make meaningful contributions, and feel appreciated.

We know how important it is to the success of your organization that every person be empowered and committed to achieving results. Our Self Leadership training program was designed by experts in employee motivation and engagement to ensure your team members develop the self-starting mindset they need to move the organization forward.

When you arm individuals at all levels with the Self Leadership mindset and skillset, you build an empowered workforce that is productive, innovative, and passionate about their work.

Outcomes

- Accelerate Development
- Drive Personal Accountability
- Improve Autonomy and Performance
- Increase Innovation

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Learning Objectives

- Understand how to use the SLII® Model to get needs met
- Recognize and work through assumed constraints
- Marshal points of power
- Become more proactive and assertive

Mindset of a Self Leader

Skillset of a Self Leader

1. **Goal Setting**
   Aligning on what needs to be done, when
2. **Diagnosing**
   Assessing your competence and commitment on a specific goal or task
3. **Matching**
   Getting the leadership style that provides you with what you need

Who Should Attend?

- Individual contributors
- People reporting to leaders trained in SLII®
- Managers
- Senior leaders

A Proven Formula to Build Self Leaders

Blanchard's Self Leadership program builds on SLII®, the world's most widely taught leadership model, and integrates the latest research on the proactive skills required for individuals to be most effective. Team members learn a shared language for discussing their development and performance, allowing them to have more effective conversations and build more trusting, open relationships with their managers.

Self Leadership teaches your individual contributors the mindset and skillset needed to become proactive self-starters who know how to ask for direction and support, solicit feedback, pursue their goals, and have positive influence with others.

Flexible Options to Meet Your Needs

In Person In-depth Learning • Application • Practice • Action Planning

Instructor-led Course: One day

Virtual In-depth Learning • Application • Practice • Action Planning

Virtual Instructor-led Course: Three two-hour live virtual sessions

Collaborative Online Course: Six-week collaborative online learning experience with virtual sessions

Online Awareness • Application • Performance Support

Online Program (with optional launch and Reflect and Share sessions): Self-paced course with seven modules over 2.5 hours

Overview: 35-minute self-paced overview of key concepts

Digital Assets: Set of micro-activities (including videos, interactions, and worksheets) that learners can access in moments of need to support ongoing learning, performance support, reinforcement, and custom learning journeys

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