



#makingpeopleawesome

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CEO & PRINCIPAL CONSULTANT

speaker
facilitator
career strategist
leadership coach

LEADER *Reys*

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what I do

I empower individuals and organizations to be authentic and inclusive leaders by helping them to identify, embrace, and activate their values and strengths with purpose and conviction. I am hyper-focused on #makingpeopleawesome.

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60 Day Certification Coaching \$2000 per person

Earn Your HR Certification
Earn Your PMP Certification

3 Group Meetings
Ongoing Study Support
Practice Testing & Test Prep
1 Personal Coaching Session
Peer Coaching

90 Day Leadership Coaching \$4000 per person

ERG Leadership Academy
Career Management Academy

3 Group Meetings
3 Workshops
1:1 Coaching Sessions (3)
Peer Coaching

180 Day Transformation Coaching \$12,000 per person

Career Accelerator for Black Women
Racial Justice Through Community
Activation

2 Group Meetings
4 Workshops
1:1 Coaching Sessions (6)
Individual Project Plan
Peer Coaching

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LEADER *Keys*

what I do

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Speaking

- 6 Steps to Pivoting Into a Career Aligned to Your Passions
- 3 Reasons a Personal Board of Directors is Imperative and How to Create It
- 5 Step Community Activation Plan to Achieve Racial Justice at Work, School, or Your Neighborhood

Facilitation

- Developing Inclusive Leadership Habits
- Corporate Career Strategies
- Situational Leadership II
- Whole Brain Thinking (tm) with HBDI (r)
- Performance Management
- Salary Negotiation
- Presentation Skills Building
- Leadership Masterminds
- Leadership Strategy Meetings

Corporate Consulting

- Performance Management
- Talent Management
- Leadership Development
- Employee Engagement
- From C-Suite to Board
- Executive Development
- Employee Resource Group Consulting
- Integrating Inclusive Practices into Talent Management

signature DEI offerings

60-Minute Workshops

These interactive sessions are delivered virtually or in-person and include audience participation and time for Q&A to help participants connect the presentation to themselves, their teams, and their work. Below are the expected outcomes for the participants:

Level 1: Establishing an Inclusive Culture (Beginning the DEI Journey)

- Define the difference between diversity, inclusion, and equity in a clear and concise manner.
- Name multiple dimensions of diversity and identify their own points of intersectionality.
- Discuss what an inclusive culture consists of and reflect on their own role in supporting it.

Level 2: Integrating DEI Into Your Talent Strategies (Enhance Existing DEI Efforts)

- Define the 4 key points in the talent lifecycle that MUST include a DEI lens.
- Recognize common mistakes in implementing DE&I.
- Name at least 3 ways to connect DE&I to an overall talent strategy.

Level 3: Elevating Your ERG Efforts (Aligning DEI to Business)

- Communicate the value of ERGs to overall business, leadership priorities, and employee culture.
- Name 4 focus areas that all ERGs should embrace to inform activities.
- Adopt a 3-step approach to aligning ERG efforts with business strategies.

Premier Offering

4 Part Series | 2 hours each

Music to Action: Racial Justice Through Community Activation (Race specific DEI conversation)

- Define what the Prison Industrial Complex is in America and its community impact.
- Recognize code-switching norms and discuss ways to create true inclusion
- Understanding the power of a social movement and create a movement statement for your community.
- Create a community activation plan with action steps to take immediately towards racial justice in your communities.

signature leadership offerings

60-Minute Workshops

These interactive sessions are delivered virtually or in-person and include audience participation and time for Q&A to help participants connect the presentation to themselves, their teams, and their work. Below are the expected outcomes for the participants:

Building Your Professional Brand

- Define what a personal brand means.
- Learn the 5 components of successful career branding.
- Identify your most important strengths and areas for growth.
- Create a draft personal brand statement.

The Importance of Creating a Personal Board of Directors

- Know the difference between a mentor, sponsor, coach, and advisor.
- Assess the current state of your personal network and identify your gaps.
- Build a custom visual representation of your current and future personal board of directors.

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Premier Offerings

For individuals and teams
Build better leaders and better teams,
that are engaged, innovative, and drive
high levels of execution.

HBDI: Whole Brain Thinking

Participants learn about their own
and their team members' thinking
preferences and uncover both
strengths and opportunities to
grow as individuals and as a team.

We address communications,
problem solving, innovation, and
more. This is a 45-minute self-
assessment followed by a 6-hour
workshop across 1 or 2 days.



career coaching

Career Enhancement

Career coaching to start, build, or move your career to the next level: resume review and rewrite, LinkedIn optimization, cover letter writing, interview prep, salary negotiation, and more.

Leadership Coaching

New to people management or leadership role (manager to senior director level)? Focus on specific competencies that help you motivate, inspire, and develop your people. Includes a 360 review, ongoing feedback through a Manager Insights tool with reporting to sync with your existing performance review process.

Executive Coaching

Senior leaders (vice president and above) that are facing new leadership demands and challenges. Includes a 360 review, group coaching with your leader and/or peers, ongoing feedback, and a leadership commitment with +1 year follow up and reporting on progress.

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click this link to
view my offerings

LEADER *Keys*



Save You Money

I am competitively priced and believe in straight forward pricing; nothing hidden, no contingencies, what you pay for is what you get. Contact me for a full statement of fees.



Save You Time

I work using Agile Methodology, so we sprint and iterate until we cross the finish line. No long meetings, you put me to work, I produce, you respond, I adjust. That's it.



Lower Your Risk

Everything I produce and deliver is rooted in years of experience, researched and cited data and facts, and is carefully curated to meet specific needs.



Advance Your Priorities

After +20 years of corporate experience, I understand how important every activity you engage in meets the needs of the organization. The lens is my differentiator.



Achieve Sustainable Change

I am most proud of the work that I have done that I still see the fruits of that labor 5 and even 10 years later. That is my track record because I build resources and programs to last and endure and flex as needed.

outcomes

bring me to your organization

LEADER *Keys*
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SCHEDULE TIME TO CHAT
calendly.com/leaderkeys/general-meeting

WEBSITE:
LeaderKeysUnlocked.com



SCAN TO CONNECT

*Thank
You!*