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Glynnis Swan, GPHR, PCC, is an executive coach, career strategist, and founder of The Edge of Audacity™, supporting high-performing professionals, especially women of color, in setting boundaries and redefining success through alignment. With over 25 years of experience in Fortune-level organizations and consulting, she specializes in leadership development, global HR, talent mobility, and workplace conflict. Her work is informed by her lived experience within the systems she now helps leaders navigate. A three-time Triumph in the Trenches contributor, Glynnis believes true success is rooted in peace, integrity, and wholeness.

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