



#makingpeopleawesome

LATRICE TORRES, SPHR
CEO & PRINCIPAL CONSULTANT

speaker
facilitator
career strategist
leadership coach

LEADER *Reys*

what I do

I empower individuals and organizations to be authentic and inclusive leaders by helping them to identify, embrace, and activate their values and strengths with purpose and conviction. I am hyper-focused on #makingpeopleawesome.

Speaking

- 6 Steps to Pivoting Into a Career Aligned to Your Passions
- 3 Reasons a Personal Board of Directors is Imperative and How to Create It
- 5 Step Community Activation Plan to Achieve Racial Justice at Work, School, or Your Neighborhood
- From HR to HR Consulting for Black Women

Facilitation

- Developing Inclusive Leadership Habits
- Situational Leadership II
- Whole Brain® Thinking with HBDI®
- Five Behaviors®
- Performance Management
- Salary Negotiation
- Presentation Skills Building
- Leadership Strategy Meetings

Corporate Consulting

- Performance Management
- Talent Management
- Leadership Development
- Employee Engagement
- From C-Suite to Board
- Executive Development
- Employee Resource Group Consulting
- Integrating Inclusive Practices into Talent Management

signature DEI offerings

60-Minute Workshops

These interactive sessions are delivered virtually or in-person and include audience participation and time for Q&A to help participants connect the presentation to themselves, their teams, and their work. Below are the expected outcomes for the participants:

Level 1: Establishing an Inclusive Culture (Beginning the DEI Journey)

- Define the difference between diversity, inclusion, and equity in a clear and concise manner.
- Name multiple dimensions of diversity and identify their own points of intersectionality.
- Discuss what an inclusive culture consists of and reflect on their own role in supporting it.

Level 2: Integrating DEI Into Your Talent Strategies (Enhance Existing DEI Efforts)

- Define the 4 key points in the talent lifecycle that MUST include a DEI lens.
- Recognize common mistakes in implementing DE&I.
- Name at least 3 ways to connect DE&I to an overall talent strategy.

Level 3: Elevating Your ERG Efforts (Aligning DEI to Business)

- Communicate the value of ERGs to overall business, leadership priorities, and employee culture.
- Name 4 focus areas that all ERGs should embrace to inform activities.
- Adopt a 3-step approach to aligning ERG efforts with business strategies.

Premier Offering

4 Part Series | 2 hours each

Music to Action: Racial Justice Through Community Activation (Race specific DEI conversation)

- Define what the Prison Industrial Complex is in America and its community impact.
- Recognize code-switching norms and discuss ways to create true inclusion
- Understanding the power of a social movement and create a movement statement for your community.
- Create a community activation plan with action steps to take immediately towards racial justice in your communities.

signature leadership offerings

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Building Your Professional Brand

- Define what a personal brand means.
- Learn the 5 components of successful career branding.
- Identify your most important strengths and areas for growth.
- Create a draft personal brand statement.

The Importance of Creating a Personal Board of Directors

- Know the difference between a mentor, sponsor, coach, and advisor.
- Assess the current state of your personal network and identify your gaps.
- Build a custom visual representation of your current and future personal board of directors.

LEADERKEYS CONSULTING, LLC
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Premier Offering

For individuals and teams
Build better leaders and better teams,
that are engaged, innovative, and drive
high levels of execution.

HBDI: Whole Brain Thinking

Participants learn about their own
and their team members' thinking
preferences and uncover both
strengths and opportunities to
grow as individuals and as a team.

We address communications,
problem solving, innovation, and
more. This is a 45-minute self-
assessment followed by a 6-hour
workshop across 1 or 2 days.





More information can be found on my [Career Services](#) page

LEADERKEYS CONSULTING, LLC
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LEADER *Keys*

A career accelerator development program that consists of education, mentorship, executive coaching, and peer coaching. We provide a **24-week** agenda that we encourage in our coaching platform and program guidelines but participants can take more or less time. This is **NOT** cohort based, it is community driven.

group career coaching

Membership community that includes career resources:

- Resume Assistance
- LinkedIn Optimization
- Networking Strategies
- Personal Development
- Leadership Competency Development
- Interviewing Techniques
- Total Compensation Negotiation
- and so much more...

Community-led activities with coaching support including:

- Group Coaching
- Peer Coaching (with guidance to get it right)
- Topical Coaching Events
- Masterclasses
- Access to 1:1 Coaching
- Ways to integrate into existing (or new) Individual Development Plans in the Workplace

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click this link to
view my offerings

LEADER *Keys*



Save You Money

I am competitively priced and believe in straight forward pricing; nothing hidden, no contingencies, what you pay for is what you get. Contact me for a full statement of fees.



Save You Time

I work using Agile Methodology, so we sprint and iterate until we cross the finish line. No long meetings, you put me to work, I produce, you respond, I adjust. That's it.



Lower Your Risk

Everything I produce and deliver is rooted in years of experience, researched and cited data and facts, and is carefully curated to meet specific needs.



Advance Your Priorities

After +20 years of corporate experience, I understand how important every activity you engage in meets the needs of the organization. The lens is my differentiator.



Achieve Sustainable Change

I am most proud of the work that I have done that I still see the fruits of that labor 5 and even 10-15 years later in several cases. That is my track record because I build resources and programs to last and endure and flex as needed.

outcomes

bring me to your organization

LEADER *Keys*
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SCHEDULE TIME TO CHAT

calendly.com/leaderkeys/general-meeting

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*Thank
You!*